



## Uniform Policy

Policy updated:	July 2021	
Review Frequency:	Every 2 years	
Next review date:	July 2023	

### **Introduction**

It is our academy policy that all children wear academy uniform when attending the academy, or when participating in an academy-organised event outside normal academy hours, unless otherwise directed. We provide all parents with a complete list of the items required for academy uniform in our parent handbook.

### **Aims and objectives**

Our policy on academy uniform is based on the notion that academy uniform:

- *promotes a sense of pride in the academy*
- *promotes a sense of community and belonging towards the academy*
- *is practical and smart*
- *identifies the children with the academy*
- *prevents children from coming to the academy in fashion clothes that could be distracting in class*
- *makes children feel equal to their peers in terms of appearance*
- *is regarded as suitable wear for learning and good value for money by most parents*
- *is designed with health and safety in mind*

### **Jewellery and Make up**

We do not allow children to wear jewellery in our academy. The only exception to this rule is one pair of earrings (studs only) or small 'sleepers' in pierced ears. We ask the children to remove these earrings on days when they have PE, to prevent them from causing injury. Under no circumstances will the swimming providers allow children to swim with earrings in. We therefore strongly advise that children do not have their ears pierced during term time. Parents are reminded that physical education is a statutory part of the academy curriculum.

Children should not come to the academy wearing make-up (including nail varnish). The wearing of watches is allowed (but these should not be of an expensive or valuable nature or novelty watches. Smart watches are also not allowed, these include any device that can access the internet, camera or telephone communications– this is for safeguarding reasons). The academy has the right to confiscate watches deemed inappropriate in accordance with this policy and where safeguarding may be compromised. The academy will accept no responsibility for any items of jewellery lost or damaged.

## **Hair**

The academy does not permit children to have 'extreme' haircuts. Examples would include unusual hair dye, shaved heads or shaven patterns. Any decision regarding 'extreme' haircuts will be left to the discretion of the headteacher supported by the Trustees. Items worn in the hair should be limited to simple green headbands, slides or 'bobbles'. Bead braids are not allowed, due to the risk of eye injury.

## **Swimming**

**All children must wear caps.**

Girls must wear one-piece swimming costumes

Boys must wear swimming trunks and not 'shorts'.

Earrings must not be worn at all in the pool (LA regulation).

Children needing goggles, ear plugs or nose clips are able to do so, but this requires a form to be completed by parents. (These are available from the office).

## **The Role of Parents**

We ask all parents to support the academy uniform policy. We believe that parents have a duty to send their children to the academy correctly dressed and ready for their daily work. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good condition.

## **The Role of Trustees**

The trustees support the headteacher in implementing the academy uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the trustees' responsibility to ensure that the academy uniform meets all regulations concerning equal opportunities.

## **Appendix A – Uniform Requirement**

*Both plain and logo uniform are accepted. Logo uniform can be purchased from Mr Motif.*

### **For children in Early Years (Nursery & Reception)**

Green Sweatshirt or Cardigan with Greenways badge or plain  
White Polo Shirt  
Grey Trousers / Shorts / Skirts / Pinafore dresses (no leggings)  
Green Summer Dress  
Grey Tights  
White or Grey Socks

### **For children in Key Stage One**

White Polo T-shirt  
Green Sweatshirt /Cardigan with Greenways logo or plain  
Grey Trousers/Shorts/Skirts/Pinafore dresses (no leggings)  
Green Summer Dress  
Grey Tights  
White or Grey Socks

### **Key Stage Two (Years 3-6)**

White shirt and academy logo tie  
Green Sweatshirt /Cardigan with Greenways logo or plain  
Grey Trousers/Shorts/Skirts/Pinafore dresses (no leggings)  
Green Summer Dress  
Grey Tights  
White or Grey Socks

### **Footwear**

Formal black school shoes. Please note trainers cannot be worn except as part of PE kit

### **Physical Education Kit**

Plain, white, cotton T-shirt  
Green 'Greenways Primary Academy' PE T-Shirt  
Black Shorts  
Black tracksuit bottoms/leggings  
Black fleece or school jumper  
White/Grey socks

### **Footwear**

Black pumps for indoors  
Trainers for outdoors

Children will **not** be allowed to participate in outdoor activities in pumps. This is due to health and safety reasons.